



## Careers Newsletter

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#### Webinars

We have two no cost informational webinars coming up in March – guaranteed no sales pitch! They are there to help you along.

CV Tips 2014 on Wednesday 19<sup>th</sup> March 2014 at 7.30 pm

<http://www.eventbrite.co.uk/e/cv-tips-2014-tickets-10800112427>

Interview Tips 2014 on Wednesday 26<sup>th</sup> March 2014 at 7.30 pm

<http://www.eventbrite.co.uk/e/interview-tips-2014-tickets-10800353147>

#### Fillings to Jewellery



I blogged some weeks ago about Menna Lloyd, after hearing her on the radio. She was good at art at school, but her father insisted she get a “proper” job, so she qualified as a dentist. She ended up running a dental service, until in her 50’s she decided to

pursue her artistic leanings. She trained as a jeweller, and now has her own business. Here is her website <http://www.mennalloyd.com/index.html> (the image refers to one of her collections).

So far, so heart warming. However, her story highlights some interesting points.

She does not resent her father’s advice, particularly once she discovered the difficulties of selling jewellery. Reading between the lines, when she changed direction, she was financially secure and her children were grown up. At that stage she was able to take more of a risk.

It is not always easy to pick a career path, especially when starting out. Menna obviously has a creating and artistic side, but also the scientific aptitude to qualify



and practice as a dentist. Presumably she also had sufficient management and administrative expertise to run the dental service.

Part of the Authentic Vocation™ process that we use is to apply a Business Reality filter *after* exploring alternatives. This avoids excluding ideas before they are fully investigated. The result of the filter may be to pursue other talents at a later career stage, or to do so as a hobby, not a career.

## Enneagram



Courtesy of The Enneagram Institute  
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We have recently obtained permission to use a free paper RHETI Enneagram test. A downloadable version will be added to the website in due course.

The full 144 question test is scientifically proven. This cut down version does not claim the same accuracy, but is a starting

point in knowing yourself better. You should therefore look at the top three categories as a guide to your personality.

As the graphic suggests, the model identifies nine personality types. These range from the Reformer (*The rational, idealistic type*) to the Challenger (*The powerful, dominating type*). As always with such categorisation, nobody is entirely of one type, but will tend to be more of one than another.

If you are interested in taking the free test, please email us on [enquiries@redspotcoach.com](mailto:enquiries@redspotcoach.com), and we will send you a copy.

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